

Girl Guides of Canada—Guides du Canada (GGC), a national membership-based organization, empowers every girl in Guiding to discover herself and be everything she wants to be. Our mission is to be a catalyst for girls empowering girls. Together, we're building our vision of *A better world, by girls.*

Girl Guides of Canada is actively seeking a **Waterfront Staff (Contract)**

About This Opportunity

Reporting to the **Waterfront Manager**, in this role, you will be a part of the Camp Olave Summer Staff Team. With over 1500 meters of ocean beach overlooking the scenic Georgia Strait, this position will allow you to play an important part in the girls' fun, friendship, adventures and discovery at Camp Olave. The camp has been operating for 95 years providing a variety of camping experiences for girls. In this exciting position your main responsibility will be to ensure the safety of participants in all waterfront activities including swimming, kayaking and canoeing. Additionally, you will support other activities in the camp such as leading girls through various nature programs and special events.

In this role you will:

- Ensure the safety of participants in all waterfront activities such as swimming, kayaking and canoeing by:
 - Maintaining a safe swimming area
 - Instructing all participants in waterfront safety as it pertains to the activity.
 - Completes daily inspections of the waterfront safety equipment, first aid kits, boathouse, boats and related equipment and reports any concerns or deficiencies to the Waterfront Manager
 - Establishes and implements special events (e.g. Sandcastle building, campfire) in cooperation with the Waterfront Manager
 - Assists with nature programs for campers by performing such duties as:
 - Demonstrating activities and displays in the Nature House
 - Leading nature walks on the beach and along trails.
 - Conducting evening nature programs such as a introduction to astronomy
 - Orienteering activities
 - Ensuring that the self-guided nature materials (located in the office) are always ready for use and providing orientation in their use for Guiders.
 - Trains Guiders to the archery program so that they may safely lead their own Unit in the activity.
 - Facilitates the Low Ropes course in coordination with the Low Ropes Site Manager
 - Performs other related duties as assigned.

Requirements:

- Current NLS Waterfront Award. Candidates with NLS Pool are welcome to apply and if hired the NLS Waterfront course fee will be reimbursed upon successful completion.
- Resume and reference letters documenting at least 2 years (or 750hours) of employment experience in a similar position.
- Current Standard First Aid and CPR certification
- Paddle Canada Intermediate Lake Skills Tandem, or equivalent courses in your Province or Territory, or reference letter and documented experience that includes righting and re-entry into a capsized boat*
- Paddle Canada Sea Kayaking Skills Level 1, or equivalent courses in your Province or Territory, or reference letter and documented experience that includes righting and re-entry into a capsized boat*
- 19 years of age or over

Assets include:

- Environmental studies an asset
- A passion for getting girls outside.

Starting Hourly Salary:

In May and June, you'll work waterfront shifts on Fridays, Saturdays, and Sundays for \$26.50 per hour. There is an opportunity to work additional hours, performing camp maintenance duties at an hourly rate of \$16.75/hour. In July and August, all job duties assigned will pay \$26.50 per hour for a 40-hour workweek.

If this sounds like a job tailor-made for you, apply today! Send your cover letter and resume (as one file) to People and Culture team - HR@girlguides.ca. **Reference position title in subject line of email.**

This position will remain open until filled. Interviews will be conducted on a rolling basis. Submissions without a cover letter will not be considered. Please note that GGC accepts all genders for job applications. We encourage all candidates to apply, even if they do not meet all the job requirements.

GGC is committed to diversity, equity and inclusion. We value a recruitment and selection process that is inclusive and barrier-free, and we encourage applications from people who are racialized, Indigenous, people from the 2SLGBTQI+ community, people with disabilities and other equity seeking groups. GGC welcomes girls and women – cisgender and transgender – as well as non-binary people who are comfortable in spaces that focus on and are driven by the experience of girls.

Upon request, Girl Guides of Canada-Guides du Canada will make available accommodations during the recruitment process. Please note we do not require applicants to identify as a person with disability, or to disclose their disability, to request or access accommodation. Accommodation requests should be made in advance to People & Culture at HR@girlguides.ca.

We thank all candidates for their interest. Only those selected for an interview will be contacted.